

SelectionSage®

SelectionSage® is a secure web-based test administration platform used to test job candidates, assess employees for promotion, and certify employee skills. From scheduling to reporting, **SelectionSage®** is designed to meet the needs of your organization with customizable features and an easy-to-use interface.

SelectionSage's® administrative flexibility allows you to customize permissions and responsibilities for test administration and data access to individuals or entire administrative levels.

In addition to its sophisticated test scheduling and tracking functions, **SelectionSage®** provides powerful reporting capabilities. Sort and filter data, request custom reports, or quickly access a wide variety of standard reports ranging from candidate history to adverse impact.

SelectionSage® is available as a hosted application directly to Valtera clients or through authorized distributors.

Ask for a demo to see this feature-filled application in action and learn how it can streamline your current selection process.

Benefits

- Reduce administrative costs
- Increase the consistency of test administration
- Lower risk of security breaches
- Eliminate test interruptions, even if Internet connection fails
- Enjoy sophisticated reporting capabilities
- Maintain complete and accurate test records
- Grant test and report access privileges for custom control
- See the big picture and the small details — create reports for any group
- Facilitate EEO reporting

Product Features

- Test security for high-stakes testing
- No copying or printing of test content
- Administration of single tests or batteries of tests
- Flexible, distributed administration structure
- Custom controls for each administration level
- Intuitive interface for a comfortable test-taking experience
- On-demand test scheduling
- Accurate test timing
- Multiple report types
- Designed to HR-XML standards for integration with other HR tools

An advanced web-based selection platform with...

High Security

Flexible Administration

State-of-the-Art Reporting

DID YOU KNOW?

*It's easy to deliver your own private label content with the **SelectionSage®** platform.*

The screenshot shows the 'Hierarchy - Billing Levels' page in the SelectionSage application. It includes fields for Client, Org Level, Location, and Session, along with a 'Billing Information' section for setting up billing rules and user details.

Test Scheduling

The screenshot displays the 'Client Info' section with details for 'Sample Company' and a 'Candidate List' table. The table has columns for Action, Status, Name, Identification Number, Exceptions, Battery, Current Test, Validity, Cancelled, and Last Upload.

Action	Status	Name	Identification Number	Exceptions	Battery	Current Test	Validity	Cancelled	Last Upload
Refresh	Logged In	Jamie	1003	None	Battery 1A				
Refresh	Not Started	Sample, Jane	1003	None	Battery 1A			Yes	

Adverse Impact Report

Pass Rates by Group

Group	Total Sample	Qualified	Percent Passing
Female	2790	1534	55.00 %
Male	3478	2468	70.00 %
Total	6268	4002	63.00 %

Group	Total Sample	Qualified	Percent Passing
American Indian / Alaskan Native	50	40	80.00 %
Asian / Pacific Islander	0	0	0.00 %
Black / African American	2290	1780	78.00 %
Hispanic/Latin American (Latino/a)	1985	902	45.00 %
White / Caucasian	1943	1280	66.00 %
Other	0	0	0.00 %
Total	6268	4002	63.00 %

Ask us about hosted solutions

